



**Board of Directors Meeting
November 20, 2025**

A meeting of the Southern Association of State Highway and Transportation Officials (SASHTO) was held during the AASHTO Annual Meeting on Thursday, November 20, 2025 at 8 a.m. MST and called to order at 8:11 a.m. MST.

Representatives from Alabama, Arkansas, Florida, Georgia, Hawaii, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Texas, Virginia, and West Virginia were in attendance. Additionally, Executive Director Tim Gatz from the state of Oklahoma and SASHTO Secretary Kelly Moore were present.

Minutes from the virtual BOD meeting September 20, 2025 were approved. Motion, Director Jared Wiley, Arkansas; Second, Secretary Glenn Ledet, Louisiana.

Secretary Daniel Johnson from North Carolina was elected to serve as the SASHTO Vice-President. Motion, Secretary Jim Gray, Kentucky; Second, Secretary Glenn Ledet, Louisiana.

A motion was passed to amend the Constitution of the Southern Association of State Highway and Transportation Officials to include the State of Oklahoma as a member of SASHTO and to update the order of states to include both Hawaii and Oklahoma in the conference hosting rotation. These updates are reflected in the amended constitution. Motion, Commissioner Will Reid, Tennessee; Second, Chief Engineer Ed Austin, Alabama.

Discussion topics included SafeRoads implementation, DBE program changes, the NEVI program, NEPA assignment, Oklahoma's "Project Guardian," the potential for an upcoming railroad merger that could impact Southern states, and worker safety initiatives.

Texas plans to host a NEPA assignment peer exchange in Austin, Texas January 27-29, 2026.

The meeting was adjourned at 8:54 a.m. MST.